



CFA COLLEGE COUNCIL MEETING – SEP. 17, 2021 MINUTES

Attendees:

Miriam Albert Sobrino, Ed Bateman, Melissa Bobick, Blake Bratcher, Sean Carter, Sydney Cheek-O'Donnell, Lana Crichton, Daniel Clifton, Maryruth Culver, Natalie Desch, Elizabeth DeWitte, Benji Drysdale, Dan Evans, Hope Farrar, Marina Gomberg, Jane Hatter, Brooke Horejsi, Claudia Horton, Jen Humphreys, Xan Johnson, Pam Jones, Kaitlin Kerr-Osman, Liz Leckie, Emelie Mahdavian, Kim Martinez, Kelby McIntyre, Melonie Murray, Andrew Nelson, Adam Pfof, T Pullen, Parker Rawlins, Mike Sammons, John Scheib, Barbara Smith, Luc Vanier, Avaree Vowell, Gage Williams, Tess Wood

1. Approval of Minutes:
From April 23, 2021 Meeting

There are no corrections, and minutes stand approved.

2. Announcements & Reports:

- Dean's Report:
Dean Scheib reported on the state of the CFA.

He thanked members for their service on the Council, set the expectation they will come prepared, bringing updates on faculty and staff in their areas to the council and sharing the information discussed in the council with their constituents. He also reminded members that all are carrying the weight of unusual stresses in these times, and to be patient with ourselves and others.

Some members of College Council are also serving on the Faculty Counsel Committee (FCC) and, in that capacity, review proposed new positions for the units. Three units have each put forward 2 RFPs for Fall: Art & Art History (A&AH), School of Dance (SoD), and Film & Media Arts (F&MA). FCC members will hear presentations from Chairs and Directors next Friday and will subsequently rate the presentations/proposals and submit ratings to the Dean's Office.

The College Wide Faculty & Staff Meeting (CWFS) was held virtually 9/10/21 and highlighted achievements of the units, including annual awards for excellence among faculty, staff and research. Units also provided updates on new hires, retirements, and departures.

During this extended period of COVID-19 virus infection, the university is asking all Faculty, staff and students to be vaccinated. Students will be required to be vaccinated to register for the Spring Term. Conversations continue with State leaders. Unvaccinated individuals should be tested weekly. The university recommends wearing masks indoors, but cannot mandate it.

The Capital Campaign culminates in 2 celebrations this Fall. The John & Marcia Price Theatre Arts Building is the 11th facility on campus dedicated to Arts, and The Einer Nelson Field House Theatre is the 12th. Work moves forward on Phase I renovation in the Film Building.

CFA is conducting two Director searches. Luc Vanier (Dance) has led in this role for 6 years. Miguel Basim Chuaqui (Music) has done so for 8 years. New appointments will be effective July 1, 2022. Search committees have been selected and hold their kick-off meetings next week. The proposed timeline has committees posting jobs by early October, screening applicants before holidays, and interviewing finalists on campus in early 2022.

The new University President has adopted the previous 2025 Strategic Plan from Ruth Watkins and added an audacious goal. President Randall's vision, Operation Bold, is to identify who we think are the Top 10 public universities and chase them. In an effort to introduce himself to each college President Randall is embarking on a Listening Tour during which he will learn from leadership, faculty and staff how each college is unique, what each does well, and what challenges they face. He will also ask what criteria each would use to identify a Top 10 institution.

- Dean's Staff Reports:

- JEDI- Justice, Equality, Diversity & Inclusion – Marina Gomberg
Marina shared a new web page entitled "Inclusion in the CFA" on which are posted upcoming virtual workshops: Inclusive Teaching in the Traditional Classroom, Navigating Challenging Conversations in Learning Environments, and Interpersonal Power Dynamics among Colleagues.

CFA will soon launch a module on the changing demographics in Fine Arts, which will be followed up with training in the Spring. Students are invited to join the JEDI committee, and will be surveyed for their perspectives on inclusion in the CFA.

"GLOW" - The annual CFA Gala (September 22 at Kingsbury Hall) featured exhibits or performances from each school, recognized donors who made scholarships possible, and celebrated alumni achievements. Lee Isaac Chung received the Legacy Award, Tyler Nelson the Horizon Award, and Tina Misaka was lauded as an Arts Educator.

- Faculty Affairs- Associate Dean Melonie Murray
Melonie and team have updated Faculty and Staff resources on the college website. She encouraged members to submit suggestions or requests. The page is designed to reduce emails to faculty and to provide answers to FAQs in one location. In addition, a new monthly newsletter, *Faculty Fundamental*, will provide timely content and deadlines and deliver them in a single email. Search committees have a resource in the CFA Faculty Search Manual. Melonie also provided an overview of college grants and awards and reminded Chairs and Directors of available funding.
- CFA Workshops- Associate Dean Melonie Murray
Workshops this year focus on the Retention/Promotion/Tenure-line (RPT) and Career-line Adjunct/Visiting Professor (CAV) processes: Demystifying the RPT Process (Fall), Career-line Faculty (Fall), and RPT Prep for Formal Reviews (Spring).

3. Special Reports:

- N/A

4. Action Items:

- N/A

5. New business:

- This council will update the Council Charter during the Spring session.

Next Meeting: November 19, 2021 | 2:00 pm to 4:00 pm | TBA